



Global Nomads Group

Connecting Youth Across Difference and Distance

OUR VISION

To help create a just world in which every person's inherent worth and dignity are honored.

WHAT WE VALUE

- Personal well-being
- Personal growth
- Professional learning
- Collaboration
- Problem solving
- Excellence

WHAT WE DO

Global Nomads Group offers young people safe digital spaces where they can connect with their global peers about issues that matter to them most. Youth engage in youth-created online courses, content creation internships, discussion platforms, and events for young people worldwide.

OUR PROGRAMS

- Language learning through virtual cultural exchange
- Free online courses created by youth, for youth
- Virtual curriculum development internship for youth

WHAT WE OFFER

Comprehensive
Health + Wellness
Benefits

Organization-led
Professional
Development

Global Team

Regionally
Competitive
Salaries

Supported
Flex Work
Arrangement

EQUITY STATEMENT

Global Nomads are a multicultural and multinational group of individuals from diverse backgrounds, abilities, and perspectives. We value the varied experiences of our colleagues and are inclusive of all members of our team in producing the best work products. We seek applicants who will contribute to our goal of building a strong, diverse, and thriving organization that is capable of producing outstanding results as it grows. We are an equal-opportunity employer.

To learn more about us, visit www.gng.org



Global Nomads Group

Senior DevOps Engineer (part-time)

JOIN OUR JOURNEY!

As a Senior DevOps Engineer, you'll leverage your expertise to scale and optimize existing solutions while developing new ones. You'll streamline CI/CD pipelines, ensure platform scalability, monitor performance, and uphold security. Collaborating closely with development and product teams, you'll ensure high availability and performance as we grow globally. Your role includes troubleshooting issues, implementing best practices, and driving continuous improvement to enhance the user experience across all platforms.

WHAT YOU'LL DO

- Develop, maintain, and improve CI/CD pipelines to enable fast, reliable, and automated software releases.
- Design, build, deploy, and maintain highly scalable secure infrastructure on a public cloud environment (GCP).
- Implement and maintain security best practices, including access control, encryption, and vulnerability management.
- Build and implement automated testing and monitoring within the pipelines.
- Gather, document, and shape user requirements into reliable production software.
- Ensure seamless integration of code changes and deployments across development, staging, and production environments.
- Maintain detailed documentation of infrastructure, processes, and tools to ensure knowledge sharing and smooth onboarding of new team members.
- Collaborate closely with external developers, product team, and other stakeholders to ensure smooth operations and platform alignment with organizational goals.
- Contribute to strategic planning for infrastructure and operations, aligning technical decisions with organizational goals.
- Balance requirements given time and funding constraints, with a focus on value to our users.

DON'T MEET EVERY REQUIREMENT?

We know that people come with all types of experience and talent beyond just the technical requirements of a job. If your experience is close to what you see listed here, please still consider applying. Give us the chance to get to know you!



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Senior DevOps Engineer (part-time)

YOU MUST HAVE

- **Experience:** at least 5-10 years of work or educational experience that is directly applicable to the primary responsibilities of this position.
 - React / React Native & Node.js
 - Firebase + Google Cloud Platform
 - RESTful APIs, consuming and developing
 - CI/CD tools such as GitLab, Jenkins, or GitHub Actions
 - BigQuery
- **Language Ability:** written and spoken English fluency, with an ability to explain concepts to non-technical people.
- **Competencies:**
 - Problem solving
 - Communicates effectively
 - Ownership
 - Adaptability

WE'D LOVE IF YOU HAVE

- TypeScript
- Fivetran data ingestion
- Zero-downtime deployments
- Headless CMS, preferably Hygraph
- Cypress, Jest, or other testing frameworks
- Ability to travel both domestically and internationally

COMPENSATION

Base salary - location dependent:

- Though adjusted depending on location, the offer will be no more than \$1,650 USD/month and may be lower based on relevant non-profit salaries in the location.

Stipends - all locations:

- Start up stipend: \$300 USD (one time)
- Work from home stipend: up to \$300 USD/quarter
- Communications stipend: up to \$150 USD/quarter
- Benefits stipend: sufficient to cover health, dental, vision, disability, and pension

SCHEDULE

As an international team that values collaboration, we ask that all staff be available for meetings at the following times, **regardless of their location:**

- Monday through Thursday 9am - 11am ET (U.S.)
- Occasionally 8am - 12pm ET (U.S.)

The remaining hours of your work day are flexible and will be coordinated with your supervisor.



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Hiring Process

RECRUITMENT PROCESS

1. **Apply:** Tell us your story and why you'd be great in this role.
2. **Organization alignment interview:** Learn more about our organizational values and make sure you're excited about them.
3. **Simulation exercise:** Demonstrate your abilities and approach to the work.
4. **Role alignment interview:** Get concrete and show us all the ways your experience and skills have prepared you for this role.
5. **Reference checks:** This is our due diligence and a chance to learn a bit more about you from those who know you well.

NOTE

All applications will be reviewed on a rolling basis and the position will remain open until filled. Due to the large volume of applicants, we are only able to contact those candidates selected for an interview. No phone calls, please.

To Apply:

If you are passionate about digital marketing and have a knack for optimizing campaigns to achieve business goals, we would love to hear from you. Apply now to join our innovative team!

[Click here](#) to **submit your cover letter and resume.**

As part of our ongoing commitment to diversity, equity, and inclusion, Global Nomads aims to recruit a staff that reflects the demographics of the youth who participate in our programs. At the moment this means we are actively seeking applicants from outside the U.S. We particularly welcome applications from people with disabilities.

Apply by
November 2nd
to be reviewed
in the first round
of applicants.