

Connecting Youth Across Difference and Distance

## **OUR VISION**

To help create a just world in which every person's inherent worth and dignity are honored.

## WHAT WE VALUE

- Personal well-being
- Personal growth
- Professional learning
- Collaboration
- Problem solving
- Excellence

## WHAT WE OFFER

## WHAT WE DO

Global Nomads Group unites global youth in experiences that provide the connection, skill building, and support they need to create a better world for us all.

### **OUR PROGRAMS**

- Language learning through virtual cultural exchange
- Free online courses created by youth, for youth
- Virtual curriculum development internship for youth



## EQUITY STATEMENT

Global Nomads are a multicultural and multinational group of individuals from diverse backgrounds, abilities, and perspectives. We value the varied experiences of our colleagues and are inclusive of all members of our team in producing the best work products. We seek applicants who will contribute to our goal of building a strong, diverse, and thriving organization that is capable of producing outstanding results as it grows. We are an equalopportunity employer.



**Digital Marketing Manager** 

#### JOIN OUR JOURNEY!

We are seeking a dynamic and results-driven Digital Marketing Manager to join our team. The ideal candidate will have a proven track record in managing successful digital marketing campaigns, excellent analytical skills, and a passion for driving growth. This role will manage our digital marketing efforts, including SEO, content strategy, social media, influencer marketing, chatbot integration, and Google Ad Grants management.

#### WHAT YOU'LL DO

- Plan, execute, and optimize digital marketing campaigns across various platforms including Google Ads, Social Media Ads, and TikTok Ads.
- Develop and implement effective SEO strategies to improve organic search rankings, conduct keyword research, optimize website content, and manage link-building activities.
- Design and update landing pages, maintain and update our website, ensuring it is optimized for speed, performance, and accessibility.
- Manage and execute email marketing campaigns through CRM, including A/B testing, reporting, and database management. Design workflows to automate processes and enhance user engagement.
- Manage the development and execution of a comprehensive social media strategy, create and curate engaging content, and produce visually appealing graphics using platforms like Canva.
- Identify, recruit, and manage relationships with influencers and brand ambassadors, develop and execute influencer marketing campaigns.
- Continuously analyze and improve user experience across all digital touchpoints, implement best practices for UX/UI design.
- Implement and manage chatbot solutions to improve customer engagement and support.
- Manage and optimize Google Ad Grants accounts to maximize the benefits of the program, ensure compliance with policies and guidelines.
- Lead, manage, and develop Social Media Editor.

#### DON'T MEET EVERY REQUIREMENT?

We know that people come with all types of experience and talent beyond just the technical requirements of a job. If your experience is close to what you see listed here, please still consider applying. Give us the chance to get to know you!



**Digital Marketing Manager** 

#### YOU MUST HAVE

- Experience:
  - 5+ years of proven experience in digital marketing, with a strong understanding of SEO, SEM, and social media marketing.
  - 2+ years supervising/coaching junior staff.
  - Strong organizational and project management skills.
  - Up-to-date with the latest trends and best practices in digital marketing.
- Language Ability: written and spoken English fluency
- Technology Skills:
  - Proficiency in Google Ads, Facebook Ads, TikTok Ads, HubSpot, CRM tools, Canva, WordPress, and website analytics tools (e.g., Google Analytics).
  - Comfortable utilizing technology and learning various programs.
- Competencies:
  - Creativity and a keen eye for detail.
  - Ability to work independently and as part of a team.

#### WE'D LOVE IF YOU HAVE

- Experience working with NGOs or non-profits
- Ability to travel both domestically and internationally
- Knowledge of Arabic and/or Spanish

#### SCHEDULE

As an international team that values collaboration, we ask that all staff be available for meetings at the following times,

#### regardless of their location:

- Monday through Thursday between 9-11am ET (US)
- Occasionally between 8 am-12pm ET (US)

The remaining hours of your work day are flexible and will be coordinated with your supervisor.

#### COMPENSATION

**Egypt**: \$1,300 USD/month + benefits **Other locations**: Though we will consider hires from other locations, our current budget cap is a base salary of \$1,300 USD/month

#### Details

- Status: Full-time, Remote
- Location: Egypt/Flexible
- <u>Supervisor</u>: Director of Marketing and Communications

### To Apply:

If you are passionate about digital marketing and have a knack for optimizing campaigns to achieve business goals, we would love to hear from you. Apply now to join our innovative team! <u>Click here</u> to submit your cover letter and resume.

As part of our ongoing commitment to diversity, equity, and inclusion, Global Nomads aims to recruit a staff that reflects the demographics of the youth who participate in our programs. At the moment this means we are actively seeking applicants from outside the U.S. We particularly welcome applications from people with disabilities. Apply by July 29th to be reviewed in the first round of applicants.



**Digital Marketing Manager** 

### **RECRUITMENT PROCESS**

- 1. **Apply**: Tell us your story and why you'd be great in this role.
- 2. **Organization alignment interview**: Learn more about our organizational values and make sure you're excited about them.
- 3. Simulation Exercise: Demonstrate your abilities and approach to the work.
- 4. **Role alignment interview**: Get concrete and show us all the ways your experience and skills have prepared you for this role.
- 5. **Reference checks**: This is our due diligence and a chance to learn a bit more about you from those who know you well.

### NOTE

All applications will be reviewed on a rolling basis and the position will remain open until filled. Due to the large volume of applicants, we are only able to contact those candidates selected for an interview. No phone calls, please.